

Greener Partners



Connecting communities through food, farms & education

Deaver Wellness Farm Manager/Educator

Status: Exempt, Full-Time (40 hrs per week)

Collaborates with: Greener Partners Deaver Wellness Farm Part-Time Farmer/Educator

Key Relationships: Greener Partners Director of Healthcare Partnerships, Lankenau Medical Center Community Health and Equity Team, Lankenau Medical Center Clinical Leadership

Salary: \$40,000, with a cost of living adjustment of 4% annually

Benefits: 120 hours of paid time off (PTO), 16 paid holidays, \$200 towards professional development annually, and cell phone reimbursement

About Greener Partners:

Greener Partners (GP) is a 510(c)(3) focused on strengthening community health through equitable fresh food access, abundant farms and gardens, and discovery-based learning. We believe that all people have a right to nourishing food. Since our founding in 2008, Greener Partners has partnered with schools, hospitals, and community-based organizations to address food insecurity and to develop underutilized land into small and productive farms and gardens. We create engaging experiences with fresh food - that affirm people's history, culture, and strengths - through no-cost fruit and vegetable distributions, and through gardening, cooking, and nutrition education programs: Our seed to plate approach includes the Farm Explorer, Deaver Wellness Farm at Lankenau Medical Center, and Healthy Schools Projects in Norristown, Chester, and West Philadelphia.

GP staff and Board are currently engaged in a process of deep inquiry and intentional transformation to realize our [vision](#) of being an inclusive, diverse, and equitable organization that is reflective of our partnerships. Our approach to learning and growing honors and invites diverse culinary, agricultural, and cultural histories. We acknowledge that our work is constantly evolving. We are committed to disrupting racist systems, ideologies, and practices both within ourselves, our organization, and through the work we do in collaboration with others.

About Lankenau Medical Center

Lankenau Medical Center is an acute care hospital and medical complex located just outside the western city limits of Philadelphia on a 93-acre campus in Wynnewood, Pennsylvania. Part of Main Line Health since 1985, Lankenau Medical Center has been devoted to the health and wellbeing of the community since 1860, with a founding mission to serve all those in need. Its continued dedication to service, compassionate patient care, and superior clinical programs make Lankenau a preferred destination for care by people throughout and far beyond the Philadelphia region. As a longtime teaching hospital, Lankenau Medical Center is committed to maintaining high-level expertise across all clinical areas—from primary care and disease prevention to medical and surgical management of all organ system disorders.

Delema G. Deaver Wellness Farm

Established in 2015, the [Delema G. Deaver Wellness Farm](#) (DWF) is a joint project of Lankenau Medical Center and Greener Partners. We believe that food is medicine and that increasing access to fresh food promotes health and equity. The Farm is a living lab for learners of all ages and backgrounds, offering opportunities to investigate and discover the interdependencies of farm ecosystems and public health. In particular, we focus on facilitating discovery-based learning with school-aged youth that inspires personal connections to growing, preparing, and eating fresh fruits and vegetables.

Understanding the multidimensionality of food insecurity and its function as a social determinant of health, the Farm also operates as a fresh food resource for Lankenau patients most affected by structural inequities. Annually, the Farm produces over 4,000 pounds of vegetables, all of which is distributed at no-cost to over 800 Lankenau patients. The Farm and its programs aspire to: increase patient access points to fresh food; highlight food insecurity as a social determinant of health; work with medical professionals to deepen and supplement their understanding of food insecurity as it relates to health; and influence a shift in conversation between patients and providers when it comes to nutrition and healthy eating.

DWF Manager/Educator

Greener Partners (GP) seeks a full-time (40 hours/week), year-round, Manager/Educator for the half acre Deaver Wellness Farm located on the campus of Lankenau Medical Center in Wynnewood, PA. The DWF Manager/Educator will work collaboratively across several different teams both internally at GP and externally with LMC and other project partners.

Internally at GP, the Manager/Educator will be an integral part of our team. In partnership with the part-time DWF Farmer/Educator, the Manager/Educator will provide project-specific updates, insights, and recommendations to GP staff and Board members. As a team thought-partner, the Manager/Educator is invited to contribute more broadly to the continuing evolution of GP's culture and values through participation in team meetings, working groups, and committees.

Externally, in partnership with Lankenau Medical Center, the DWF Manager/Educator will advance Greener Partners' [Food Is Medicine](#) work at Deaver Wellness Farm. In addition to ensuring the successful operations of the Farm and its programs, collaborative relationship building is a core element of this leadership position. The DWF Manager/Educator is the day-to-day GP staff representative at Lankenau Medical Center interfacing and collaborating with a diversity of professionals across multiple disciplines.

The Manager/Educator will work in close collaboration with the part-time DWF Farmer/Educator to ensure the stewardship of the Farm as well as the successful management and implementation of the Farm's various programs and initiatives.

Below is a summary of the DWF Manager/Educator's responsibilities.

Farm Management

- Work in collaboration with and provide guidance to the DWF part-time Farmer/Educator to ensure the successful seasonal operations of the ½ acre Farm, which include:

- o Identify and communicate short and long term priorities, workflow, and delegation of responsibilities
- o Create a crop plan to meet the goals and objectives of the Farm
- o Create a food safety plan
- o Attend to soil fertility, pest, and weed control
- o Vegetable, herb and flower cultivation, harvesting, and storing
- o Maintain site infrastructure and tend to repairs
- o Maintain accurate farm records to share with GP and Lankenau
- o Coordinate fresh food distribution channels within the Lankenau patient community
- o Ecological stewardship of the land as a public and shared space

Program Development and Facilitation

- Collaborate with the GP team and Lankenau to develop in-person and virtual programs that promote health, equity, and earth stewardship for a diversity of learners, including grades k-12, adult patient populations, and a range of medical professionals
- Collaborate with Lankenau to schedule programs
- Work with the GP team and Lankenau to revise and create educational materials for a diversity of learners
- Collaborate with GP's Director of Healthcare Partnerships and Lankenau around engaging medical students
- Collaborate with GP's Director of Healthcare Partnerships and Lankenau to further develop the Farm Elective
 - o Create goals, objectives, and evaluation methods
 - o Determine the best schedule for rotations
 - o Integrate medical professionals in the operations of the farm and its programs
- Facilitate Farm tours and engage with a diversity of stakeholders and visitors
- Collaborate with the GP team and Lankenau to plan and coordinate special events
- Work with GP and Lankenau partners to facilitate outreach efforts and develop community connections

Program Leadership

- Manage existing partnerships and programs within Lankenau that integrate the Farm into patient care, promote equity, and advance health
- Collaborate with Director of Healthcare Partnerships to engage in continuous program evaluation, planning, and improvement
- Manage the Farm budget
- Provide guidance and leadership to volunteers, medical students, and residents
- Participate in GP team meetings
- Collaborate with other GP staff through project development and program support
- Complete assigned computer-based training per Main Line Health requirements

You Are A Good Fit If You...

- Are committed to anti-racist practices that center equity and inclusion, promote diversity, and reduce harm
- Have managed or worked on a farm/garden for at least three (3) seasons

- Have collaborative relationship building skills
- Demonstrated ability to successfully contribute to a multidisciplinary team and work collaboratively across diverse organizations and disciplines
- Have experience and/or interest in discovery-based learning in nature or farm/garden-based setting for various age groups, including lesson planning and group management
- Are interested in the connection between sustainable agriculture, nutrition, food access, and health equity
- Are experienced in working with a diverse range of ages and populations in a variety of settings
- Have or can acquire up-to date FBI, PA Criminal, and PA Child Abuse clearances
- Are able to work with farm tools such as shovels, wheelbarrows, and rakes; work in and around raised beds low to the ground (1 foot tall) and work outside in all different kinds of weather; can lift 30 lbs.

Greener Partners is an equal opportunity employer committed to providing a safe and supportive work environment for employees. We welcome queer folks, people of all racial identities, gender identities, and all religious, generational, economic, and educational backgrounds to apply. Please submit a current resume and cover letter to Amy Johnson amy.johnson@greenerpartners.org. Applications will be accepted on a rolling basis until the position is filled.